

FAITH BAPTIST CHRISTIAN ACADEMY



INFORMATION HANDBOOK

"Committed to Excellence in Education"

FULLY ACCREDITED

National Association of Private Schools

A Ministry of Faith Baptist Church
Ludowici, Georgia 31316

Terry D. Sellars, Pastor / Administrator
Earl T. Kicklighter, High School Principal
Leah Massey, Elementary Principal

Faith Baptist Christian Academy

FAITH BAPTIST CHRISTIAN ACADEMY

P.O. Box 100 Ludowici, GA 31316

Terry D. Sellars, Pastor / Administrator

Dear Friend,

Greetings in the name of our Lord Jesus Christ. Thank you for your interest in Faith Baptist Christian Academy. We hope we can be a blessing to you as you seek to teach and train your children for the Lord.

This handbook has been designed to supply information about our school ministry. Please look over the material thoroughly and if you have any questions, please feel free to call the church/school office at (912) 545-9136. We will be glad to answer any questions you may have about our school or about any of our other church ministries. Also, please feel free to come and visit with us personally so we can share with you more effectively the spirit and goals of our ministry.

Thank you again for your interest and desire to help your children get a quality Christian education. May the Lord bless you in your effort.

Sincerely,

Terry D. Sellars, Ps. 19:14

Pastor

Fully Accredited



National Association of Private Schools

GENERAL INFORMATION

Statement of Purpose

The purpose of Faith Baptist Christian Academy is to assist parents in their God-given responsibility of educating their children by providing a Christ-centered environment where students are trained spiritually, academically, socially, and physically. FBCA seeks to prepare students for a lifetime of service for God and others by teaching them to apply God's Word to their daily living.

We believe that the Bible should be at the heart of our curriculum as we seek to develop children in some of the primary aspects of education (Luke 2:52), namely:

- **WISDOM** - The academic training children receive that is designed to build strong character.
- **STATURE** - The physical development children receive that is both healthy and fun.
- **FAVOR WITH GOD** - Spiritual growth and better understanding of God's Word, God's Will, and God's Work.
- **FAVOR WITH MAN** - The development of children to know how to live in relation to others in society.

In addition, children sit under the instruction of teachers and staff members that are qualified to work with them. These men and women have dedicated themselves to Christian education and they **REALLY CARE** about the children.

If these are the goals and aspirations you have for your children, then you may want to pray about being a part of FBCA.

We believe that God has given the responsibility of training the children to the **PARENTS**; FBCA is here to help parents with that training.

Parental Involvement

Parent Orientation and conferences promote a good understanding between parents and the faculty and administration. Every parent is required to participate in these informative and helpful programs. This meeting will be held prior to the first day of school of each year. (See *Calendar of Events*)

Parent Teacher Fellowships are scheduled following each quarter and at the Annual Awards Presentation. Parent conferences with the teacher are scheduled as needed.

Christian Leadership Training

Devotions: Our teachers conduct daily devotions with their students. Principles of life are organized, outlined, and discussed in these meaningful sessions.

Chapel: Chapel services are held weekly. This is a time of instruction, preaching, and excitement for all levels of our Christian school ministry. Sermons, special singing, Bible quizzes, etc. are all a part of these services. Students are required to bring their Bibles to all devotional, chapel, and special services.

Christian & American Heritage

We place a special emphasis, from a Christian perspective, upon the greatness of America's heritage and the sacrifices of her heroes. We teach, without reservation, the important concepts of self-discipline, respect for those in authority, obedience to law, and the natural outgrowth of these, love for God, flag, and country.

DOCTRINAL STATEMENT

SCRIPTURES

We believe in the complete inspiration of the Bible. We accept the *Textus Receptus* manuscripts from which came the King James Bible. Only the King James Bible is used in ministry. (2 Tim. 3:16)

SOVEREIGN GOD

God is a Person, eternally existing, as Trinity in unity - Father, Son, and Holy Spirit - three Persons but one God. (Deut.6:4; Matt.28:19)

SON

Jesus Christ, eternally existing, is the only begotten Son of God, Who became a man totally apart from sin, and being conceived by the Holy Spirit, was born of the virgin Mary, and is true God and true man. (Luke 1:30 - 35; John 1:1 - 15; Phil.2:5 - 8; Col.1:15)

SIN

Man was created in the image of God but fell through sin, bringing not only physical death but also spiritual death - separation from God. Now all mankind is totally depraved, having inherited a sinful nature, is bent toward sinning, and has become sinful in thought, word, and deed. (Gen.1:26,27;2:16,17;3:6-19;Rom.3:10-23;6:23)

SACRIFICE

The Lord Jesus Christ suffered and died as a substitutionary sacrifice for the sins of the whole world. He arose from the dead in the body in which He was crucified; He ascended into Heaven in the glorified body where He is seated at the right hand of God. (Luke 24; Acts 1:9-11; Rom.5:8-10; Eph.1:20-23)

SALVATION

Man is lost and must be born again to enter the Kingdom of God. Salvation is by grace alone through personal faith in the finished work of Christ on the Cross.(John 1:12;3:3-7;Eph.2:8,9)

SERVICE

The local church is a group of baptized believers, banded together for edification, exhortation, and evangelism as commanded by Christ in the Great Commission: preaching the Gospel to every creature. (Mark 16:15; I Cor.12:12;Eph.1:22,23)

SECOND COMING

The Lord Jesus Christ Himself is coming again in the air at any moment to catch away His Church and to reward their service; the unbelievers will be left behind to suffer the wrath of God, after which Christ shall return visibly to the earth with His saints to set up His Kingdom of 1,000 years of righteous rule.

After this the unbelievers of all ages will stand at the Great White Throne to be judged and cast into the Lake of Fire, separated from God forever, while the believers spend eternity in the fullness of joy in Heaven with the Lord. (Matt.24:29-42; 1 Thess.4:13-18;Rev.19:11-20:15)

ADMISSIONS POLICY & PROCEDURES

We hold that the Bible is the infallible, divine Word of God (KJV-1611) and that salvation by faith in Christ is the initial step in the Christian life. Spiritual growth into the image of Christ (Rom. 8:29), which is the work of the Holy Spirit (2Cor. 3:18), begins with the initial act of saving faith and continues throughout life.

The Holy Spirit makes the Christian conscious of the Biblical demands for a holy life which fulfill both God's moral law and His high law of love (Matt. 22:37-39; Rom. 13:8-10; Gal. 5:14). The result is a life consecrated unto God and separated from the world.

Faith Baptist Christian Academy must, therefore, provide an environment conducive to the spiritual growth and development of young people who are not yet mature Christians.

A standard of conduct based on Biblical commands is necessary to provide such an environment. All of a Christian's activities must be subordinated to the glory of God who indwells us (1 Cor. 8:9, 12-13; 10:32).

The Christian should endeavor to avoid practices which decrease his sensitivity to the spiritual needs of the world and endanger his physical, mental, or spiritual well-being (1Cor. 9:27).

The selection of our standards of conduct may appear arbitrary to some, but, while not condemning others who see differently, Faith Baptist Christian Academy believes that they promote the type of outstanding conduct that the school has established as its objective.

Since it is our desire to instill an appreciation for this type of godly living in the heart and life, we have found it necessary to have regulations concerning the admission of students and the daily operations of our school.

We recognize that not every family interested in having their children in FBCA will agree with each of our preferences or

convictions; however, it is important to realize that conformity to school policy is expected; therefore, it is necessary that harmony exist between the school and the home with regard to each of the procedures and regulations by which we operate our school.

Students are expected to abide by these standards throughout their enrollment whether at home, school, or elsewhere. Students found to be out of harmony with the school's ideas of work and life may be asked to withdraw whenever the general welfare demands it, even though there may be no special breach of conduct.

ADMISSION PROCEDURES

It is the goal of Faith Baptist Christian Academy to provide the best for our students. In the atmosphere of definite and positive Christian standards of conduct, good scholastic planning, and genuine personal interest between faculty and student, there is a fine opportunity for development of strong Christian character. Below are the steps to follow for possible admission to FBCA:

Application Form: Secure an application for admission from the school office. Complete the form and return it to the office with the registration fee of \$450 per family. {Note: No application will be processed unless accompanied by the registration fee.}

Interview: A set time will be arranged for the parents and students to meet with the administrator or supervisor. Clarification of policies and curriculum, etc. will be discussed at this time.

For new students entering grades 7-12, transcripts from previous schools should be brought to this interview. For grades 7-12, a Pastoral Reference Form must be completed on each student indicating that the student is active in church and is recommended for admission. If the student has no pastor or church affiliation, regular church attendance at Faith Baptist Church may be required before allowing admission to FBCA.

Testing: Testing is sometimes needed for grade placement and assessment. Please allow approximately 1 hour for testing procedures. After being tested, results will be considered as a part of the admissions process.

Admission Status: As soon as all admission procedures have been completed, parents will be notified of admission status. Official acceptance is based on admission test scores, transcript review, personal interview results and availability of enrollment space.

ADMISSIONS REQUIREMENTS

KINDERGARTEN

Our K-4 program is offered for children who have reached their fourth birthday by September 1st. The K-4 program is a half-day instructional program from 8:00am-12:00pm with Aftercare available until 3:00pm.

Our K-5 program is offered for children who have reached their fifth birthday by September 1st. The K-5 program is a half-day instructional program from 8:00am-12:00pm with Aftercare available until 3:00pm.

All admission requirements must be met as listed on the application form.

FIRST GRADE

The first-grade program is offered for children who have reached their sixth birthday by September 1st. All admission requirements must be met as listed on the application form.

GRADES TWO UPWARD

A student may be admitted to these grades by promotion from within FBCA, or by transfer from another school, providing that all admission requirements have been met.

POLICY ON NON-DISCRIMINATION

Faith Baptist Christian Academy admits students of any race, color, national and ethnic origin to all rights, privileges, programs, and activities generally accorded and made available to students at the school. Faith Baptist Christian Academy does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, discipline procedures, admissions policies, scholarship programs, athletic, and other school-

administered programs. Faith Baptist Christian Academy insists upon a high standard of performance from its students. Each student will be expected to produce to the best of his or her ability. Applicants are selected who give evidence of possessing the intellectual capacity, the aptitude, the emotional stability, and the behavioral standards characteristic of the program offered.

PURPOSE

The purpose of this Christian school ministry is to provide a quality education for our children as an extension of the Christian home. This is not a school to reform or correct behaviors and attitudes that are wrong whether they are a result of problems in the home environment or a result of inappropriate influences.

ASBESTOS & LEAD NOTICE

All Faith Baptist facilities are asbestos and lead free. FBCA is required by law to report to you that our facilities are asbestos free and contain no lead-based materials. We have a file containing a certified report from Asbestos Inspection & Management, Inc. of Camilla, Georgia, stating this fact. This file is available for parents to review should they desire to do so.

The management plan for asbestos-containing building materials (ACBM) required by the federal Asbestos Hazard Emergency Response Act (AHERA) has been performed for this facility. The management plan is on file at the school office and is available for public inspection upon reasonable notice. If desired, a copy of the plan may be obtained upon payment of a reasonable reproduction cost.

“Attendance at FBCA is a privilege not a right.”

DISCIPLINE

Faith Baptist Christian Academy employs a disciplinary system as a necessary part of maintaining the overall well-being of our school ministry. It is our desire to have a God-honoring student body that can have a wholesome atmosphere within which students can grow spiritually, mature in the Lord, develop personal responsibility, and excel academically.

Since our goal is self-discipline as taught in I Corinthians 11:31, we desire to practice Biblical methods of disciplinary control. Our disciplinary actions seek to be grounded in the spirit of Galatians 6:1 ("restore such an one in the spirit of meekness") as well as II Corinthians 3:6 ("*the letter killeth but the spirit giveth life*").

A variety of disciplinary methods are considered, ranging from parental contact to expulsion. Our desire is to use flexibility and creativity in determining any method which might best meet the specific need of the offending student.

While this handbook covers most disciplinary methods which might be used, those responsible for disciplinary action are not limited to the prescribed dispositions within. Discipline reports are issued by staff members when a student lacks self-discipline in conjunction with the school's existing standards of conduct. The student is reported to the administration by means of the discipline report. When, and as necessary, the teachers or administration will contact parents to communicate any developments and determine appropriate steps of remedy.

Elementary

For students in elementary grades, each teacher is given the liberty to design and enforce classroom regulations consistent with the general policies of the school.

Junior High/Senior High

Below please find a listing of major and minor infraction categories and the codes assigned to them.

Minor Violations

CV	· Minor Classroom Violations
T	· Tardiness
L	· Littering
UV	· Uniform violation
HW	· Homework Incomplete
DB/UP	· Damaged books or Unsigned papers
GE	· Gum / Eating in class
FC	· Failure to comply with request
NB	· No books for class
UA	· Unexcused absence

Major Violations

CH	· Cheating ¹
QM	· Questionable materials ²
MV	· Music violations ²
ID	· Improper dress
LM	· Lunchroom Misconduct
PD	· Property Damage ³
V	· Vulgarity
BA	· Bad Attitude
IM	· Internet Misconduct
DEC	· Any Form of Deception

¹*Zero On Academic Work*

²*Includes use on or off campus - Unauthorized reading materials, electronic devices, cards, games, or other items.*

³*Under circumstances where a student has violated an existing policy or procedure and loss or damage to school property is the result, the student will be required to pay for damages or replacement of articles.*

****Assignments of demands for major infractions will be handled by the Administration****

In an effort to maintain the safety and overall well-being of our ministry, Faith Baptist Christian Academy reserves the right to search or examine any and all students' materials / books / vehicles / book-bags / etc. should we suspect contraband or unauthorized items of any kind may be present.

Students who drive to school are under the authority of FBCA once they arrive on campus and may not leave campus without permission and checking out at the school office. A copy of the student's driver's license and registration must be on file in the office.

CELL PHONE POLICY 2018

Grades 7-12

Cell phones have become an important convenience to both parents and students; however they can be a *nuisance* in the educational environment. It's important that we honor our teachers, their classrooms, and the integrity of the learning environment.

The use of cell phones through many of its functions (calls, pictures, texting, etc.) has become disruptive and has often interfered with the educational process. Therefore, the use of cell phones is not permitted on school grounds during school hours without express permission from a school official (*Administrator or Principal only*). This includes any/all electronic devices.

Cell phones should remain in the student's vehicle or turned in to the school office each day. If a cell phone is visible and/or in use, it is subject to be taken up. If a student is found to have a cell phone on his/her person – *whether being used or not* – it will be confiscated and given to the Administration.

In the event of an emergency, students may get permission from a school official before using their cell phone on school grounds or they may use the phone in the office when needing to make the call. In addition, parents needing to talk to or leave a message for their student may call the school office and we will be happy to assist them. If parents are unable to reach the school office, they may

contact us personally (text messaging works best). *Pastor Sellars (912) 294-4759 or Bro. Kicklighter (912) 294-4337.*

Disciplinary actions will result in the following:

- **1st Offense:** The phone will be taken up and held in the office until the end of the school day. The phone may be retrieved only by a parent. A \$10 fee will be charged to get the phone back.
- **2nd Offense:** The phone will be taken up and held in the office until the end of the school day. The phone may be retrieved only by a parent. A \$20 fee will be charged to get the phone back and the student will serve one day of in-school suspension.
- **3rd Offense:** The phone will be taken up and held in the office until the end of the school day. The phone may be retrieved only by a parent. A \$30 fee will be charged to get the phone back and the student will serve three days of in-school suspension.

Also, please be aware that cell phones (as well as any property brought onto campus) are subject to search and seizure by the Administration at any time.

This includes any and all electronic devices.

The list below shows the progression of penalties for accumulation of disciplinary violations:

a. Students expelled or withdrawn for accumulation of disciplinary violations are able to petition for re-entrance after a waiting period of no more than 90 days.

b. Students receiving 25 disciplinary violations in one grading period are ineligible for all extracurricular activities for a period of three weeks. Should the student receive less than 5 disciplinary violations during that period, eligibility will be reinstated. Should the 25 disciplinary violations take place during the 4th quarter of the year, ineligibility may occur during the 1st quarter of the next year.

c. All disciplinary violations will be served as soon as possible following parental notification of the offense.

d. Students receiving 75 disciplinary violations or more during the school year may return the following school year under disciplinary probation. The listed categories of infractions are not all inclusive, and other methods of disciplinary action may be given at the discretion of the administration.

**Students serving off-campus suspensions will not be permitted on campus during regular school hours and may not attend extracurricular functions; students with repeat offenses within the "major offense" category may be expelled or asked to withdraw.

NOTE: *In order to protect the reputation of our Lord as well as that of FBCA, student conduct or academics found to be inconsistent with the overall policies, procedures, direction, and Biblical philosophy of FBCA may result in the student's being suspended, expelled or asked to withdraw, whichever is determined to be appropriate by the Administration.*

Students who have been expelled or asked to withdraw from FBCA are not permitted to return to the campus or participate in the activities of FBCA without permission from the pastor, principal, or administrator.

In School Suspension will administered as follows:

- ⇒ Student is required to attend school during this one-week suspension
- ⇒ Student should report to Homeroom and all other classes
- ⇒ Class work may be done in Homeroom during the suspension
- ⇒ Student is not allowed to talk or associate with other students during suspension
- ⇒ Student is not permitted to participate in Athletic or Fine Arts events during suspension
- ⇒ Student may return to normal class schedule after one week

SATURDAY SCHOOL DETENTION (8am to 12pm)

Saturday School Detention is designed to act as a deterrent to further disciplinary problems or undesirable behaviors by mandating up to a four-hour detention for students under the direction and leadership of staff members. Students receiving this form of discipline will attend and/or work at FBCA from 8:00am—12:00pm on the designated Saturday. Saturday School Detention will meet in a designated location. Students must come dressed in designated attire (school uniform). In addition, the student must bring a detention fee (\$10/hour) to offset the costs of staffing this disciplinary action.

Students will be involved in academic work or a restoration project as coordinated by the Administration. The Administration is responsible for contacting key school personnel concerning specific jobs or tasks that must be undertaken. Saturday School Detentions are scheduled as needed. The Administration will notify parents by letter of assigned detentions prior to the Saturday to be served. Students arriving late (after 8:15 a.m.) will be required to pay an additional \$10.00.

Saturday school will be given to students who have repeated disciplinary violations. Students who fail to attend Saturday school will be given an additional Saturday to serve. Students attending Saturday school will abide by all school policies.

Disciplinary Violations Accumulate During Each Semester

The list below shows the progression of disciplinary violations resulting in Saturday School Detention:

5 Violations	1 hour + \$10.00
10 Violations	2 hours + \$20.00
15 Violations	3 hours + \$30.00
20 Violations	4 hours + \$40.00
25 Violations	1 day Suspension + Parent Conference
50 Violations	2 -3 day Suspension/Parent Conference/Probation
75 Violations	Expulsion

Attendance Policy for Faith Baptist Christian Academy:

Our teachers are very dedicated and committed to teaching your children. They put in a many hours both in preparation and in teaching the lesson each day.

When students are absent excessively our teachers are forced to repeat material and lessons unnecessarily. We fully realize and expect some absences and to help you be familiar with our position, our policy is shown below:

Five days per quarter will be excused with a note signed by parents. All work will be allowed to be made up.

However, until a note is turned in with the parent's signature no work can be made up and a grade of "zero" will be given. Please be reminded that 3 (three) unexcused tardies equals 1 (one) unexcused absence.

From the sixth day on, each absence must be accompanied with a doctor's excuse.

No credit will be given for students who exceed absence limits (students will not be promoted). Instead an "Incomplete" ("I") is entered on their permanent record.

THINGS YOU SHOULD KNOW ABOUT US...

OUR DRESS CODE

As a ministry of Faith Baptist Church, FBCA wants to promote the type of outstanding conduct that honors the Lord. Since it is our desire to instill an appreciation for godly living in the heart and life, we have found it necessary to have regulations concerning school uniforms. One's outward appearance is a reflection of the heart and mind. Through dress, make-up, and hair style, attention is drawn to the Lord or away from Him.

School dress code and/or uniforms are required and must be purchased by parents. Our students wear appropriate uniforms that promote modesty as well as neatness. Our young ladies wear skirts and dresses—all of which are not to be above the knees. Boys must have short haircuts. Girls' earrings are allowed on the earlobe (no more than two per ear); no other body piercing or tattooing is allowed. For safety reasons, we ask that all shoes worn to classes have a closed toe and heel.

Attire reflecting sub-cultural movements, *i.e.* the Gothic movement, etc. is not allowed. In order to maintain a consistent uniform, all uniforms may be purchased through our supplier thus meeting our dress code standards. All uniforms should be purchased by the first day of school.

OUR OLD FASHIONED DISCIPLINE

Our students are not allowed to go off campus un-chaperoned. Young ladies and young men do not sit alone in cars together. Absolutely no handholding allowed between the sexes.

Student insubordination, whether in word or deed, is absolutely forbidden. We do believe and practice old-fashioned discipline, including detention, suspension, and expulsion.

OUR EVANGELISTIC EMPHASIS

We believe in the fundamentals of the faith and in a literal Heaven and Hell and the Premillennial coming of Christ. Our teachers and students are expected to be involved in the soul winning outreach of the local church. Our chapel services are aimed at getting folks saved and yielded to the will of God.

OUR SEPARATIST POSITION

Absolutely no drinking or smoking is allowed. We preach and teach that Christians should abstain from questionable practices such as gambling, dancing, indecent movies and TV programs, inappropriate internet use, smokeless tobacco, etc. We believe Christians should separate themselves from that which damages their testimony to a lost and dying world. We further believe that God has commanded that no intimate physical activity be engaged in outside of a marriage between a man and a woman.

OUR EMPHASIS ON CULTURE / CHARACTER

We believe in students learning the arts, the classics, and practicing propriety. We oppose the paganistic humanism that prevails across this country. We believe in refinement, dignity, courtesy, proper manners, and Christian grace.

OUR PRACTICAL TEACHING

We seek to blend the finest of curriculums with the best practical teaching possible. We teach not only what to do but how to do it. We offer personal individual help and instruction that will help students achieve their potential.

We believe it is a sin to do less than your best!

FACULTY MEMBERS

The faculty of FBCA consists of the finest Christian school teachers who believe that teaching is a special ministry and not just a job. All are dedicated to the task of training children for the Lord. Members of the full time faculty and staff are required to be faithful members of the local church and are expected to lead separated, dedicated, Christian lives.

The faculty of FBCA is thoroughly qualified to train children in accordance with God's Word. Each member is dedicated to loving and caring for the children God gives them each year. Their experience, education, dedication, and concern make them the very best faculty available.

The faculty of FBCA consists of the following:

- Certified Teachers—National Association of Private Schools
- College Graduates—some with advanced degrees
- Pastors—experienced men of God
- Parents—experienced & capable of ministering to youth

All of whom faithfully devote their efforts to the Christian education and character building of our students. All staff members and faculty are required to participate in the yearly Teacher Training courses offered by FBCA. All teachers are fully qualified and must be involved in a continuing education program leading to teacher certification.

**Faith Baptist Christian Academy is FULLY ACCREDITED
by the National Association of Private Schools (NAPS).**



REQUIREMENTS FOR GRADUATION

Faith Baptist Christian Academy, which opened in the fall of 1979, is a Christian school ministry that operates under the authority of Faith Baptist Church of Ludowici, Georgia. FBCA requires the successful completion of an academic program in excess of the requirements of the State of Georgia. FBCA is **FULLY ACCREDITED** by the National Association of Private Schools (NAPS).

In order to graduate from FBCA, a student must accumulate 24 credits during the 9th through 12th grades. Since this is a Christian school, each student must also be enrolled in and pass a Bible class each year that he or she attends FBCA. All students in grades 7-12 must follow the course of study recommended by the Administration. This is to ensure each student obtains as much as possible academically while at FBCA. Following the recommended course of study will also eliminate problems of meeting graduation requirements during the senior year. All graduates must memorize and recite **an approved portion of Scripture** as a part of their graduation requirements. The Recommended Courses are below:

COURSE CREDITS

English / Language Arts	4
Mathematics	4
<i>Alg. 1/Alg. 2/Geometry/Advanced Math</i>	
Science	4
<i>Phys. Science/Biology/Chemistry/Physics</i>	
History	3
<i>American Govt./World History/U.S. History</i>	
Foreign Language	2
Physical Ed. / Health	1
Bible	4
Elective Units	2
TOTAL Requirements	24

Grading Scale

GRADE	DESCRIPTION	LOW	HIGH	GPA VALUE
A+	Excellent	97.00	110.00	4.00
A	Excellent	93.00	96.99	4.00
A-	Excellent	90.00	92.99	4.00
B+	Very Good	87.00	89.00	3.50
B	Good	83.00	86.99	3.00
B-	Good	80.00	82.99	3.00
C+	Average	77.00	79.00	2.50
C	Average	75.00	76.99	2.00
C-	Average	73.00	74.99	2.00
D	Below Average	70.00	72.99	1.00
F	Failing	0.00	69.99	0.00
I	Incomplete	0.00	0.00	0.00

Financial Information

Part I - Registration Per Family:**Annual Fee**

- Registration (per family).....\$450

Part II - Books and Supplies:**Annual Fee**

All books and supplies vary by grades. The deadline for purchasing books is July 1.

Part III - School Fees:**Annual Fee (Due July 1)**

- Accreditation/Administration Fee per Student\$100.00
- Curriculum/Book Usage Fee (1st-2nd).....\$275.00
- Curriculum/Book Usage Fee (3rd-6th).....\$325.00
- Curriculum/Book Usage Fee (7th-12th).....\$375.00

****These fees are once per year per student.*** Also keep in mind that registration fees must be paid to guarantee a place for your child. After this date placement will be based on first come first serve.

Part IV - Tuition Donation Fee:**Weekly Payments**

Due Every Thursday from August 15- May 14

- One Child\$ 115.00 per week
- Two Children.....\$ 230.00 per week
- Three Children.....\$ 345.00 per week
- For Each Child Over Three.....\$ 50.00 per week
- AFTERCARE.....\$ 50.00 per week

FBCA offers the option of two payment plans:

- **40 Week Plan—40 payments from Aug. 15—May 14**
- **1 payment for Full Year's tuition**

Withdrawal Policy & Fees

It is understood, upon enrollment, that a family is choosing to enroll their student for the entire year and FBCA budgets are set accordingly. If you withdraw your child before the end of the year, a 30 day advanced written notice is required. The remaining month's tuition following the student's last day of school, plus the next two months' tuition will be assessed as a withdrawal fee. Report cards and/or transcripts are released to parents or other schools only when the student's account is paid up to date.

Past Due Accounts

Tuition is due Thursday by 6:00pm of each week. If payment is later than 6:00pm, a late fee of \$15.00 will be added to the following Thursday balance due for your student(s).

*There are discounts on tuition donation fees for children of full time Pastors/Preachers (senior pastors/evang. whose full income is from the ministry; this

Faith Baptist Christian Academy

is contingent on timely payment of all school accounts). If you think you qualify, please contact us.

All tuition donations and other fees are subject to change without notice. Make checks payable to Faith Baptist Church or Faith Baptist Christian Academy (FBCA). There will be a \$50 service charge on all returned checks.

Parents are responsible for each and every week's tuition once a student has enrolled and been accepted. A transcript, sent from the previous school, should accompany any application for enrollment in FBCA.

All work should be kept current to ensure academic progress.

If it becomes necessary to terminate the enrollment of any student or if a student withdraws from FBCA, progress reports and records of work completed will not be forwarded until all fees are paid in full.

Enrollment may be terminated at any time at the discretion of the Administration. Noncompliance with guidelines will automatically result in termination.

BOOK USAGE FEES

Grade	Cost
K-4, K-5	\$100
First	\$275
Second	\$275
Third	\$325
Fourth	\$325
Fifth	\$325
Sixth	\$325
7 th – 12 th	\$375

ATTENTION

Please keep in mind that students are not allowed to take Nine Weeks Exams unless all accounts are current.

REPORT CARDS and TRANSCRIPTS are not issued to students or parents unless accounts are current. If you have a question about your account, please call the school office at 545-9136.

SPORTS & FINE ARTS PROGRAMS

"Where Winning Is A Tradition"

The sports program at FBCA is an integral part of many students' lives. It affords an opportunity to develop athletic skills as well as compete against other Christian school athletes.

Furthermore, the sports program offers an intense training of the whole person—*mentally, physically, and spiritually*. Discipline and hard work are the order of the day in the sports program. This leads to an enjoyable reward and a sense of accomplishment for the students.

Effort and attitude are dedicated to the Lord and are considered the most valuable items in an athletic contest. Students are constantly reminded that they are to be Christians first and foremost.

All students participating in the sports program must maintain at least a "C" average (GPA-2.00). Students under disciplinary action are not permitted to participate in athletic contests. Parents are expected to support the coaching staff in all areas of athletic competition.

FBCA has had great success in its sports program over the years. Our Christian athletes have participated at regional, state, and national levels over the last few years. Accomplishments for our Varsity program include the following:

FBCA has been awarded the *State Sportsmanship* trophy on numerous occasions for outstanding Christian character while participating in athletics.

FBCA participates in the following sports:

***Football...** State Champions—2007



***Girls Volleyball**

- State Champions—2004, 2005, 2006, 2007, 2008, 2012, 2015
- State Runner-Up—2011, 2012, 2014, 2016
- State Final Four—2013
- NACA National Runner-Up—2012, 2015
- NACA Final Four—2015



***Boys Basketball**

- State Champions—1998, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015...
- State Runner-Up —1996
- NACA National Runner-Up —1996
- NACA National Champions —2010
- USA National Prep Champions —2012
- NACA Div 1 Final Four —2013
- NACA Div 1 National Runner-Up—2014
- NACA Elite Div National Champion —2015
- NACA Div 1 Final Four—2016
- NACA Elite Div Runner-Up —2017



***Girls Basketball**

- State Champions—2001, 2005, 2006, 2011,
- State Runner—Up—1999, 2002, 2004
- NACA Nationals—3rd Place—2006



***Boys Baseball**

- State Champions—1995, 1998, 1999
- State Runner—Up—1997, 2001, 2003, 2005



***Girls Softball (Fast pitch)**

- State Champions—2001, 2002, 2003, 2004, 2007
- Girls State Runner-Up—2005, 2006
- State Final Four—2013



Fine Arts Program

We believe in students learning the arts, the classics, and practicing propriety. We oppose the paganistic humanism that prevails across this country. We believe in refinement, dignity, courtesy, proper manners, and Christian grace.

FBCA has a Fine Arts Department that includes Music, Art, and Drama. Our Jr. & Sr. High Hand Chimes Choirs and our pianists have won State competitions over the past few years. Our Debate team has also excelled at the State level. Our Fine Arts students have competed at both the State and National level.

Sacred Piano Solo, 1st Place in State Competition

1999, 2000, & 2001

Sacred Piano Solo, 1st Place in State Competition

2002

Junior High Hand Chime Choir-1st Place State Competition

2000, 2001, 2002

Senior High Hand Chime Ensemble- 1st Place State Competition

2000, 2001, 2002

Debate Team – 1st Place in State Competition

1999, 2000, & 2001

Journalism Class – Production of School Annual

1999, 2000, 2001, 2002, 2003, 2004-05

Jr. High Youth Choir

2002-2005

Sr. High Youth Choir

2002-2005

FBCA Brass Ensemble

2004-2005

Lunch Program

Lunchroom facilities are available for our students with a variety of options. Students may order from our cafeteria menu or purchase food items from our snack bar.



LUNCH GUIDELINES

Please be reminded that ALL students who wish to order lunch must turn in their orders no later than Monday morning of the week. Any students who are absent must place their order on the first day they return to classes.

- Students in Grades 5—12 may purchase soft drinks from the drink machines for \$.60 or \$1.25.
- Students in K-4—4th Grade will be able to purchase juice drinks for \$.25.
- Students in K-4—4th Grade will not be allowed to drink sodas at school.
- The cost for lunch in our cafeteria will be \$4.00
- Cookies (3) and milk will be available for elementary snack. (included in lunch price)
- Students must bring money to order snack or lunch. Charging will not be allowed.
- We prefer that all orders be completed in homeroom by 8:30am on Mondays.

FBCA Uniform Information

As a ministry of Faith Baptist Church, FBCA wants to promote the type of outstanding conduct that honors the Lord. This is what the school has established as its objective. Since it is our desire to instill an appreciation for godly living in the heart and life, we have found it necessary to have regulations concerning school uniforms. One's outward appearance is a reflection of the heart and mind. Through dress, make-up, and hair style, attention is drawn to the Lord or away from Him.

The intent of dress code standards is to train children to realize that although many types of clothing are acceptable to wear, some are more appropriate for specific activities than others. Because the type of clothing worn can influence attitude and behavior, our dress code represents the acceptable model of dress for the school and its activities. Our standards are based on **Four Biblical Principles**:

1. **MODESTY** refers to what is decent and proper; in dress, not calling attention to or exposing too much of the body. *{1 Timothy 2:9} Men are often tempted by what they see {Matthew 5:28}, therefore, the caution to women concerning their dress. Clothing that is too short, above the knee {the Old Testament emphasizes the importance of covering the thighs-Exodus 28:42 Isaiah 47:2}, too tight, form fitting, too low, revealing more than proper – these do not meet the requirements for modesty. The question for our dress should not be what is comfortable or stylish, but what is *godly*.*
2. **APPROPRIATENESS** refers to what is suitable or proper for a particular use or activity. What is appropriate in one setting may not be in another. Uniforms may be required for certain types of work or recreation that would not be worn in other situations *{policemen, servicemen, nurses, etc.}*.

Christians should be in the habit of offering to God his/her best, not just what is convenient or comfortable. Thus, at

worship/church/school, a Christian should be mindful to wear the best clothes he or she has.

3. **DIFFERENCE** refers to the Christian differing from worldly fashions and styles. There are styles that may be popular that characterize sloppiness, sensuality, suggestiveness, etc. Believers are to be different from the world because we illustrate a different message of life. Christians should dress in a particular way to attract others to Christ. On the subject of what is appropriate and being different – remember *Deuteronomy 22:5* – which teaches the Biblical principle that men and women are to dress differently in order to best reflect their gender.
4. **DEFERENCE** refers to yielding to the judgment or opinion of another with courtesy. This is based upon such Scriptures as Romans 14 and 1 Corinthians 8. We *defer* or yield our opinion or ideas to those who are in authority over us or for the good of a weaker Christian or our Christian testimony, to the glory of God.

How we dress speaks volumes about our opinion of ourselves and those around us but most of all it shows the kind of reverence and respect we have for our God, His people, and His Word.

Our Dress Code

In order to maintain a consistent uniform, all uniforms must be purchased through our supplier.

All uniforms must be purchased by the deadline of July 1. Listed below are our dress code and uniform guidelines. If you have any questions, please contact the school office.

Uniform Guidelines for Middle / High School (9th-12th grade)

The following clothing styles and colors will be considered appropriate:

- **Boys:** Solid navy or khaki pants are allowed (blue jeans are NOT permitted). Pants cannot have pockets or zippers on the legs.

***Pants must be purchased from our supplier.**

- Solid colored polo or collared shirts are required and must be purchased from our supplier. ALL shirts must have the FBCA approved logo.

- Shirts must be tucked in and students must wear a belt.

- **Girls:** Solid color skirts must be purchased from our supplier. Skirts are not to be above the knee when sitting or standing. Therefore, skirts should be at the bottom of the knee cap.

***Skirts must be purchased from our supplier.**

- Solid colored polo or collared shirts are required and must be purchased from our supplier. ALL shirts must have the FBCA approved logo.

Uniforms must also abide by the following guidelines:

- Shirts must have a school logo, but no other ornamentation is allowed on any clothing;

- Shirts must be tucked in and with no cleavage visible.
- No jogging or cargo pants.
- Uniforms must be worn at the natural waist. They cannot be poorly fitted, tight, body hugging, or oversized and baggy, so as to allow sagging of the pants.

Accessories

- Shoes should be enclosed at the front and fastened/tied properly. Shoes must be a matched pair. Shoes with wheels are not allowed. Bedroom shoes and slippers are not allowed.
- ALL sweaters, sweatshirts, coats, and jackets must have the FBCA approved logo.;
- White T-shirts may be worn under uniform shirts. Solid color turtlenecks (white or a color appropriate to the school) may be worn under uniform shirts; there is to be no writing on under shirts
- No manner of clothing, jewelry, button, or pin may display drugs, cigarettes, sexually suggestive items, alcohol, profanity, gang related logos or messages, or pictures or words that are determined to be distracting or demeaning to others by the school's administrators;
- Hats, caps, sweatbands, sunglasses, and other head coverings inside the building are not permitted. Baseball caps **MAY NOT BE WORN** during the academic school hours of 8:00 a.m. to 3:00 p.m. During inclement weather, hats may be worn between, but not inside buildings. This includes the dining areas. Hats, caps, etc. are to be placed on the hat rack at the office for the day and not worn in the classroom. Hooded sweatshirts (must have school logo) may be worn but with the hood down while inside the classroom.
- Pierced earrings are permissible (for girls only) when worn in the ear as designed. Tattoos and other body piercings are not permitted to be visible at school or school related activities.

Students may not wear items such as nose rings, nose pins, tongue rings, tongue pins, or any jewelry to accessorize facial or body piercing. Male students may not wear earrings to school or school related activities.

- Extreme hair color/hairstyles, make-up, etc., must not be a distraction, inflammatory, or offensive. There is to be NO facial hair on young men. Hair should be clean and neatly groomed. Boys' hair should be off the collar, off the ears, and above the eyebrows. Sideburns can be no longer than the ear hole. Mohawks, dreadlocks, hair attachments (weaves, feathers, etc.) are not permitted. Any hair ornaments such as bows or headbands must compliment the uniform and be in school colors (white, light blue, and black).
- Tattoos: FBCA discourages the acquiring of tattoos as a statement or lifestyle choice. All tattoos and body writing must be covered during school and school related activities. Chains, wallet chains, and spiked jewelry are not allowed on campus or at school related activities.

Non-Compliance Procedures

FBCA will strive to achieve full compliance within the guidelines of the *Dress Code Policy*. Since non-compliance interferes with the smooth operation of the school, the plan listed below has been developed to address students who do not comply with the required dress code procedures. If a student is not in compliance with the dress code, the following measures may be taken.

- **1st Offense** ~ A notification will be given to the parent and the problem must be corrected.
- **2nd & Additional Offenses** ~ Student will not be allowed to attend classes until the problem is resolved and student may not participate in any school programs, athletic practices, conditioning, or games.

Addendum to School Handbook

Regarding Immorality and Homosexual Conduct

1. STATEMENT OF FAITH

Human Sexuality

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's original intent for a relationship between a husband and wife. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4)

We believe the only legitimate marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23)

2. STANDARD OF CONDUCT

A student may be dismissed or expelled from school or asked not to return the following year if he/she is out of harmony with the Statement of Faith, the spirit, or the policies of FBCA whether on or off property as determined in the sole discretion of the Administration. Readmission considerations following dismissal will be determined on a case-by-case basis.

3. DEFINING IMMORAL BEHAVIOR

Physical Contact / Immorality

Demonstrations of romantic involvement between students on school property is forbidden. Hand holding, embracing or any other contact that would contribute to undue familiarity will not be tolerated. This type of behavior will result in demerits, suspension or expulsion. Boys

and girls must maintain a six-inch distance at all times. Behavior should be above reproach.

In accordance with the FBCA's statement of faith and in recognition of Biblical commands, no immoral conduct will be tolerated. The Bible strictly forbids such conduct which includes immoral actions as well as advocating for sinful behavior. The following will not be tolerated in any form and will constitute grounds for expulsion: any actions or identifying statements concerning fornication, adultery, homosexuality, lesbianism, bisexuality, or pornography. (Gen. 2:24; Gen. 19:5,13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4).

Definition of "immoral act"

Bodily contact, actively undertaken or passively permitted, between members of the opposite sex or members of the same sex for the purpose of satisfying sexual desires and any bodily contact that a reasonable person would understand to demonstrate a propensity or intent to engage in an immoral or homosexual act.

Definition of "identifying statement"

A statement that a student is a homosexual, bisexual, or otherwise immoral, or words to that effect or language or behavior that a reasonable person would believe is intended to convey the statement that a student engages in or has a propensity or intent to engage in immoral and/or homosexual acts.

Examples: *"I am gay," "I am a homosexual," "I have a homosexual orientation."*

Homosexual conduct, defined as acts or identifying statements, is incompatible with enrollment at FCBA and is a basis for dismissal. All students must be treated with dignity and respect, free of threats or harassment.

Faith Baptist Christian Academy is a uniquely religious, educational institution that seeks to provide a quality education in a distinct

Christian environment. One of the goals of Faith Baptist Christian Academy is to work with parents and guardians to train Christian young men and women to be salt and light in their communities.

Faith Baptist Christian Academy believes that the Bible is the inspired Word of God and sets forth absolute truth by which Christians are to live. Faith Baptist Christian Academy expects and requires that both students and parents will support the school in its distinct mission and in its Biblical beliefs. In relying on the teachings of Scripture, Faith Baptist Christian Academy believes that the Bible prohibits sexual immorality of any type, including but not limited to pornography, homosexuality, or any other sexual activity outside the marriage of one man and one woman.

On those occasions in which a particular home or student is acting counter to or in opposition to the Biblical beliefs and lifestyle that the school teaches, the school reserves the right, in its sole discretion, to refuse admission to an applicant or to discontinue enrollment of a current student. This includes, but is not limited to, living in, condoning, or supporting any form of sexual immorality; practicing or promoting a homosexual lifestyle or alternative gender identity; or otherwise having the inability to support the moral principles of the school as stated throughout this handbook.

Relevant verses below:

Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4. We believe that the only legitimate marriage is the joining of one man and one woman. Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23.

Facebook and Blogging Policy

Faith Baptist Church & Christian Academy values the potential good that comes from personal web pages, social networking pages, blogs, texting, instant messaging, e-mail and other forms of electronic social networking & communication. At the same time, we recognize that misunderstanding, personal offense, hurt, legal exposure and damage to our church and school community can potentially accompany use of these mediums.

The Apostle Paul instructs that *"All things are lawful for me, but all things are not expedient: all things are lawful for me, but all things edify not.."* (1 Cor. 10:23) and *"Whether therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God. Give none offence, neither to the Jews, nor to the Gentiles, nor to the church of God:"* (1 Cor. 10:32-33)

With these Biblical principles in mind, all church staff, students, their parents and teachers are to abide by the following communication guidelines:

Ensure Integrity: Your electronic communications should be consistent with the teaching of Scripture and the values of *Faith Baptist Church & Christian Academy*. Don't say anything online that you wouldn't say in-person as a representative of the church or school (*Proverbs 10:9*). If a public dialog gets heated, stop using a public forum and make the conversation private (*Matthew 18:15-17*). Ministry leaders are expected to have the foresight to anticipate, within reason, how their words and/or actions may be perceived by their audience and to those under their care.

Offer a Disclaimer: When you are in a position of church or school leadership, people don't easily distinguish between your personal and professional behaviors. Your name and the church/school are always linked in people's minds. As such, all personal web pages, social networking pages and blogs (in which you are personally identifiable) should feature the following disclaimer: *"Please know that these are my personal views and not necessarily those of Faith Baptist Church & Christian Academy."*

Promote Credibility: Make sure your facts are correct, in proper context and that your positions are justifiable (1 Cor. 13:5-7). Respond to those who disagree in a spirit of love and grace (Luke 6:28-30). Avoid using a “stream of consciousness” writing style (as it can easily be misinterpreted or taken out of context). Do not use electronic communications to resolve interpersonal conflicts that are best handled face-to-face.

Keep Confidences and Avoid Libel: Be extra careful that your communications do not inadvertently share confidential information (we sometimes deal with a lot of confidences in church/school work). Know that with any public postings you are legally liable for what you say. Laws governing slander, libel, defamation and copyright apply. Outside parties actually can pursue legal action against you for your postings.

Respect the Church and its Staff: Since electronic communications are public (or easily made public), we expect you to be respectful to the church and our leaders, employees, volunteers and members.

Any staff member, student and/or their parents who use electronic communications to disparage the name or reputation of the church, its practices, or its pastors, officers, employees, volunteers or members will be subject to serious discipline, up to and including immediate termination of enrollment and/or employment.

Respectful Use of Time: All time and effort spent on your personal communications should be done on your personal time and should not interfere with your job duties or work commitments. Working hours, those you are paid for, are not to be used for sharing, updating, and posting to Twitter, Facebook, etc.

Respect Our Beliefs: When working for a church, it is important to remember that employment decisions will be made based upon our Christian beliefs.

If your personal website, blog, or Facebook page displays inappropriate images or reflects personal opinions or life-style choices that are contrary to Faith Baptist Church & Christian Academy's

beliefs or the teaching of Scripture, you may be subject to discipline, up to and including immediate termination of enrollment and/or employment.

For this reason, we encourage you to first seek guidance from your supervisor, principal, or pastor if you have any questions. *Faith Baptist Church & Christian Academy* may request that you temporarily confine your social media commentary to topics unrelated to the church/school. In rare cases, *Faith Baptist Church & Christian Academy* may request that you temporarily suspend your social media activity altogether if it believes this is advisable to ensure compliance with church regulations or other laws.

Limited Expression in Written Words: Remember that written words can easily convey the wrong message. Written words do not have the “non-verbal” channels that accompany face-to-face communication. Missing are body language, facial expressions and tone of voice that can help ensure proper context. As such, re-read everything prior to sending. See if there is any possibility of misunderstanding. Every year the church/school deals with many relational problems brought on by poor word choices or communications sent in anger/haste. *Think before you press “send!”*

Church Logos: Do not use *Faith Baptist Church & Christian Academy’s* logos/slogans on your communications or reproduce church material without first obtaining written permission.

Communicate As If Your Words Are To Be Published In The Local Newspaper: A good tool for determining what is correct communication is to behave as if the local newspaper were printing your electronic communication for all to see. If you wouldn’t want your actions/words to be seen on the front page, you may not be handling the situation properly.

Faith Baptist Church & Christian Academy understands the good that comes from electronic communications and social networking. It is not our desire to create anxiety or dampen creativity when it comes to the use of these mediums. At the same time we recognize the tremendous potential for hurt and misunderstanding that go

with these mediums. We trust that by following these guidelines and common sense, you are able to both reap the rewards of electronic communications ... and avoid their potential pitfalls.